

Vladimir Lovtsov

Engineering and product portfolio leader

Target roles: CTO · CDO · technology transformation

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Technology leader with 10 years of experience in enterprise IT and banking fintech. Since December 2025, Director of Project Portfolio Management and IT leader of a development cluster at Innotech Group (T1 Group). I connect business needs, products and engineering, with responsibility from strategy and backlog through production operation.

■ KEY RESULTS

5 months

from development start to production operation

Dec 2024 - Apr 2025

14 days

average time-to-market for product changes

established delivery process

+30%

increase in the share of credit offers converted into banking products

after changing the offer calculation and generation strategy

■ CURRENT ROLE

Innotech Group · T1 Group

With the group: Aug 2021 - present

Director of Project Portfolio Management · Development Cluster IT Lead

Personalised credit offers for VTB Bank · multiple end-to-end teams

CAREER PROGRESSION WITHIN THE COMPANY

2021 Data Analyst · 2022 Analytics Lead · 2023 Big Data IT Lead
Sep 2024 Decision Engine IT Lead · Dec 2024 Project Director · Dec 2025 Portfolio Director

- Since December 2025, I have managed a product portfolio and development cluster: priorities, budgets, resources, deadlines, risks and cross-team dependencies. The portfolio's estimated impact is several billion roubles.
- I translate business needs into product strategy, a roadmap, product and technical backlogs and architectural decisions, aligning the business, product and engineering implementation.
- I took over Decision Engine, an alternative to SAS RTDM, as IT lead in late September 2024. I assembled the team by November, started development in December and brought the product into production in April 2025. I established the full delivery process, from requirements and architecture to CI/CD, releases and operations.
- Previously, I reorganised Big Data application services: automation rose from 40% to 80%, and technical debt was almost halved. As a data analyst, I helped transform a graph platform into the Mirion product, working on ETL prototypes, ML/AI models, graph algorithms and product architecture.

■ SCOPE OF RESPONSIBILITY

Portfolio and product · budgets and risks · backlog and roadmap · architecture · SDLC and CI/CD · operations · teams

Experience and professional background

■ FURTHER LEADERSHIP EXPERIENCE

T1 Group · Tech Guilds

Mar 2023 - Nov 2024

Project Lead · concurrent role

Initiated the community and recruited more than 20 senior experts for targeted support. By my estimate, together with other members they resolved over 1,000 engineering cases. Secured executive sponsorship, curated Data Engineering and relaunched the Systems Analysis course.

Personal products for managing development

Personal R&D

LAF · Planograph AI

LAF is my system for managing development across several products with AI agents, defining roles, stages and quality checkpoints. I use it in personal projects and am exploring commercialisation. Planograph AI assists managers by turning a backlog into a large team's work plan and allocating tasks across specialists and sprints, accounting for capacity, dependencies and the company's delivery process.

■ PREVIOUS EXPERIENCE

2020 - 2021

VTB Bank

Lead Data Analyst / Full-stack Analyst

Solution architecture, requirements, ETL and data quality for an enterprise data platform.

2019 - 2020

Kerama Marazzi / Mohawk Industries

Senior Data Quality Analyst

Designed a data governance model, secured executive approval and scaled it across the group.

2017 - 2019

Nestlé Russia

Data Back Office Manager / Financial Analyst

Led a small team and reduced the request-processing SLA from two months to five working days.

■ MANAGEMENT AND TECHNOLOGY

Strategy and portfolio

Objectives and priorities, budgets, risks, dependencies and PMBOK principles.

Teams and influence

Organisation design, hiring, development, stakeholders, expert networks and negotiation.

Product and delivery

Roadmaps, backlog, time-to-market, Scrum and Kanban; knowledge of SAFe principles.

Technology

High-load and event-driven systems, Big Data, architecture, SDLC, CI/CD and reliability.

■ EDUCATION AND PROFESSIONAL ACTIVITY

Education

Bauman Moscow State Technical University

Management, BSc, Sep 2014–Feb 2017

Nanoengineering in electronics, BSc, Sep 2012–Jun 2016

Speaking and teaching

Saint HighLoad++ 2024

Analyst Days 2022-2023

Data Engineering and Systems Analysis courses, T1 Digital Academy

Languages and development

Russian - native

English - B2 Upper-Intermediate

Hi-PO: IT Team Management, 2022